

EX-PARTE INQUIRY REPORT

Background:

This is with reference to the case registered on 30/04/2025, under Financial misconduct, with allegations of Pre-closure Misappropriation against Mr./Ms./Mrs. **Abhimanyu Prusti**, bearing the Emp. ID - SF0049330. The employee has not taken due care while discharging his/her duties, and the charges mentioned in: Initial SCN dated 03/05/2025 and Detailed Show Cause Notice (DSCN) issued post Fraud Investigation on 16/05/2025. (Copy of the SCN letter/s is attached as **Annexure - I**)

A Notice of Inquiry was issued to the alleged employee, vide letter dated 10/06/2025, informing that Mr./Ms./Mrs. Abhimanyu Prusti, to present him/her self for the Internal Inquiry proceedings which was addressed by the Disciplinary Inquiry committee/Officer, scheduled on 11/06/2025. (Copy of the Notice of Inquiry letter is attached as **Annexure -II**)

On the 11/06/2025 (Inquiry date), I/we along with other committee members were present; however, the alleged employee was not present for the Inquiry.

Submissions from the Committee:

The Inquiry Committee/Officers presented the version of the management along with the documents/evidence submitted, as stated below:

The Inquiry Committee/Officer submitted that, through the mail dated 28/04/2025 from Mr./Ms./Mrs. Sangram Nath SF0056595 Branch Manager, it was informed to the management that Mr./Ms./Mrs. Abhimanyu Prusti SF0049330 Credit Assistant allegedly committed misconduct under Pre-closure Misappropriation on 08/10/2024. The complaint mail is attached as **Annexure -III**.

Employee has not responded to the Show Cause Notice issued.

Employee has not responded to the Detailed Show Cause Notice issued.

Thereafter, the Committee has validated the available records (reports) and factual information provided by the management in support of the charges made.

List of available records and information (evidence if any) presented during the inquiry proceedings:

Evidences:

1. [1745992534440_1 RE_Cash Collected from borrower not posting in fimo_.msg](#)

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Fraud Investigation Files:

1. [1747291774458_Fraud Investigation Report-Jajpur Town ORGL1008-FN25-26-00416.pdf](#)

1. [1747291774458_SSFL Fraud Investigation Report- Jajpur Town ORGL1008-FN25-26-00416.xlsx](#)

Thereafter, an opportunity was given to Mr./Ms./Mrs. Abhimanyu Prusti to verify/examine the witness/evidence in their defense.

Submissions from Alleged Employee:

The alleged employee did not attend the inquiry proceedings, despite prior communication. The Inquiry was closed after confirming with the attending parties that they had full opportunity to present witnesses and evidence, and that nothing else was to be presented.

Observations:

Observations of the inquiry committee/officers based on the evidence produced/submitted by the alleged employee and/or complainant.

1. **Member Id:** SF0043187 **Name:** Suryakanta Sathuamahapatra **Department:** Internal Audit
Decision: Termination **Committee type:** CommitteeMembers
Observation: Termination under financial misappropriation
Conclusion: Yes
2. **Member Id:** SF0077378 **Name:** Dalpreet Kaur **Department:** Human Resource
Decision: Termination **Committee type:** CommitteeMembers
Observation: Already Terminated in previous case
Conclusion: Yes
3. **Member Id:** SF0070624 **Name:** Sanjaya Kumar Sahoo **Department:** Operations
Decision: Termination **Committee type:** CommitteeMembers
Observation: Termination
Conclusion: Yes

Inquiry Findings:

On hearing both the sides, statements recorded above and reviewing the supporting evidence submitted by both the parties, it is thereby concluded that there is adequate evidence to support the charges, and Mr./Ms./Mrs. Abhimanyu Prusti has violated Company's rules and is guilty of the charges mentioned under the said category in the Show Cause Notice dated 03/05/2025 and the Detailed Show Cause Notice (DSCN) issued post Fraud Investigation dated 16/05/2025.

Inquiry Committee / Officer

Date: 27/06/2025

Annexures

- [Annexure - 1 \(Show Cause Notice \)](#)
- [Annexure - 1 \(Show Cause Notice \)](#)
- [Annexure - 2 \(Notice of Inquiry \)](#)