

**RE: Non-financial cases**

From Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>  
 Date Sat 11-Apr-26 12:34 PM  
 To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>  
 Cc Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Ok.

**Manish Kumar Paroha**

State Head | Operations  
 M:9303882745  
 Spandana Sphoorty Financial Limited  
 1st Floor, Above Kuber Dairy, Near Aura Mall, Trilanga, Bhopal - 462026



Integrity | Collaboration | Agility | Receptiveness | Empathy

**From:** Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>  
**Sent:** Saturday, April 11, 2026 10:34 AM  
**To:** Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>  
**Cc:** Atul Tripathi <atul.tripathi1@spandanasphoorty.com>  
**Subject:** Fw: Non-financial cases

Sir,

As per opinion received from RHs, 2 cases (Case ID 10197 & 10198) are recommended for warning letter while 3 cases (Case ID 10021, 10022 & 10339 are recommended for drop charges.

Kindly approve the same so that we can close the cases.

Regards,

**Pramod Kumar Cherukat**

Senior Manager | Human Resources  
 M:9051466557  
 Spandana Sphoorty Financial Limited  
 Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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**From:** Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>  
**Sent:** Saturday, March 28, 2026 10:35 AM  
**To:** MP1 RH <mp1-rh@spandanasphoorty.com>  
**Cc:** Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>; Atul Tripathi <atul.tripathi1@spandanasphoorty.com>  
**Subject:** Non-financial cases

Dear RH Sirs,

The following 5 non-financial cases are pending. Please give your opinion whether we should give them a warning letter or we can drop the charges. Accordingly we can close the cases.

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name
NF25-26-02715	16-Mar-2026	DC-FY-2025-10022	16-Mar-2026	Non-Financial	Process lapse, Using own / relatives' bank account for routing customer's EMI payment	SF0097317	Mahendra Virle	Credit Assistant	Operations	MPGL0871	Barwani	MPGL0871	Barwani

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NF25-26-02716	16-Mar-2026	DC-FY-2025-10021	16-Mar-2026	Non-Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0099231	Kamlesh Kharte	Credit Assistant	Operations	MPGL0871 Barwani	MPGL0871 Barwani
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NF25-26-02765	20-Mar-2026	DC-FY-2025-10198	23-Mar-2026	Non-Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0087336	Nitesh Rajput	Credit Assistant	Operations	MPGL1410 Raghogarh(Kumbhraj)	MPGL1410 Raghogarh(Kumbhr
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NF25-26-02766	20-Mar-2026	DC-FY-2025-10197	23-Mar-2026	Non-Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0084152	Vishnu Sutar	Credit Assistant	Operations	MPGL1410 Raghogarh(Kumbhraj)	MPGL1410 Raghogarh(Kumbhr
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NF25-26-02820	24-Mar-2026	DC-FY-2025-10339	24-Mar-2026	Non-Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0099773	Arjun	Credit Assistant	Operations	MPGL2141 Pandhurna-2	MPGL2141 Pandhurna-2
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Regards,

**Pramod Kumar Cherukat**

Senior Manager | Human Resources

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