



SPANDANA

Detailed Show Cause Notice

Date : 7/5/2025

To,
Employee Name : Ganesh Lal Roat
Employee ID : SF0069320
Designation : Credit Assistant
Branch : RJ3068-Kherwara

Subject : Detailed Show Cause Notice

Dear Ganesh Lal Roat,

With reference to the complaint number DC-FY-2025-01006 which has been reported on 01/05/2025.

Following your exit on 28/04/2025 by way of resignation/termination from the organization, it has been allegedly reported that you were involved in a Financial Misappropriation. Consequently, the Company initiated an internal investigation. It has been found that

It has been found that you have collected EMI amount of Rs 7,800/- from the borrower - Sangita Devi, Loan Number- 350444860 for the months of August and September, 2023, which has not been posted in FIMO nor deposited in the branch.

IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	504050
Amount Recovered as On Date	241902
Due Amount	262148

Remarks : Dear Team, As per the findings of the Internal Audit (IA) Team during the verification conducted in May 2025, it was observed that a fraud amounting to Rs. 5,04,050/- has taken place. Specifically, the Loan Officer Ganesh Lal Roat/SF0069320 collected amounts from borrowers but failed to perform the following actions: The collected amount was not posted in FIMO. The collected amount was not deposited in the branch. Additionally, it was observed that the Loan Officer collected EMI payments from 19 borrowers, amounting to Rs. 5,04,050/-, which have amount of Rs.2,41,902 has been recovered and posted in FIMO, and the rest amount of Rs.2,62,148 has again failed to record these transactions in FIMO. Note: - Due to a technical issue in the DAPS application, the case has been erroneously booked under the Kherwara (RJ3068) branch. Upon review, it has been confirmed that the case actually pertains to the Rishabhdev (RJ2962) branch.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)

