



## SPANDANA

### Suspension Order

Date : 3/5/2025

To,  
**Employee Name** : Manish Kumar  
**Employee ID** : SF0094823  
**Designation** : Credit Assistant  
**Branch** : BH3645-Rajepur

#### Subject : Suspension Order

Dear Manish Kumar,

With reference to the Complaint ID DC-FY-2025-01015 which has been reported on 01/05/2025.

We understand that there is a serious allegation regarding Financial made against you. It has been reported that

It has been found that "You have collected multiple EMI's amount of total Rs.10,880/- on 08th November, December -2024 to 08th February-2025 from 02 Borrower's- Sunaina devi Loan No- 353178036, Biva devi/356388083 which were not posted in FIMO nor submitted at the branch

Since the allegation happens to be of a serious in nature and amounts to gross misconduct as per the Company's Policy and Procedures of the Company applicable to you. Given the above, you are hereby suspended from duty with immediate effect i.e. from 03/05/2025, pending enquiry (as per Company's policy). You are advised to stay at your residence and not to mark attendance till further notice. Also, you are hereby advised immediately to surrender all files/documents/computers etc. to your reporting authority.

In case of any investigation requirement, management will communicate you to attend at office premises or any other place of business / operations.

**For Spandana Sphoorty Financial Limited**  
**Authorized Signatory**

**Radhakrishna Eale**  
**Senior Vice President (Human Resources)**