

RE: Non-financial cases

From Sudarshan Raosaheb Patil <sdarshan.patil@spandanasphoorty.com>
 Date Tue 31-Mar-26 11:31 AM
 To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
 Cc Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Close as per RH recommendation

Sudarshan Raosaheb Patil

Senior Vice President | Operations
 M:8087281472
 Spandana Sphoorty Financial Limited
 Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: 30 March 2026 14:22
To: Sudarshan Raosaheb Patil <sdarshan.patil@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Fw: Non-financial cases

Sir,

There were 2 cases from Gujarat. Both the RH have suggested for warning letter.

Request your approval to close the cases accordingly.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
 M:9051466557
 Spandana Sphoorty Financial Limited
 Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Saturday, March 28, 2026 10:37 AM
To: Nikhil Rai <nikhil.rai@spandanasphoorty.com>; Upendra Singh <upendra.singh@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Non-financial cases

Dear Sirs,

There are 1 case each from Ahmedabad & Dahod regions. Please have a look at the cases and suggest if we can go with a warning letter or we can drop the cases.

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Branch Department Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name	cluster
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NF25-26-02750	20-Mar-2026	2025-10201	23-Mar-2026	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0085872	Rathod Mukeshbhai	Customer Retention Associate	Collection	Kapadvanj-GRGL14861	GRGL14861	Kapadvanj-	-
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NF25-26-02793	23-Mar-2026	DC-FY-2025-10262	23-Mar-2026	Non-Financial	Supervisory Failure,Habitual neglect of work	Dodiya Shaktisinh Vikrambhai	Branch Manager	Operations	GR3025	Limbd	GR3025	Limbd	-
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Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources

M:9051466557

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