

Dalpreet Kaur

From: Hatakishore Pati
Sent: 13 May 2025 19:57
To: DAPS Admin
Cc: Dalpreet Kaur; Balakrishna CH Patro
Subject: Fw: Show Cause Notice DC-FY-2025-01275
Attachments: DAPS_1746877226279.pdf

Dear sir / Madam

For the said date 25/11/24 I have applied and approved leave but i did not take it because my purusottampur branch bm requested leave in emergency ,same day I was at khallikot branch Bqm and bm was complete out of network due to problematic filed visit .so done the LD in my id.

From: Balakrishna CH Patro <balakrishna.ch@spandanasphoorty.com>
Sent: 13 May 2025 16:58
To: Hatakishore Pati <hatakishore.pati@spandanasphoorty.com>
Subject: FW: Show Cause Notice DC-FY-2025-01275

From: Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>
Sent: 10 May 2025 17:15
To: Balakrishna CH Patro <balakrishna.ch@spandanasphoorty.com>
Subject: FW: Show Cause Notice DC-FY-2025-01275

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: 10 May 2025 17:10
To: hatakishorepati11@gmail.com; Hatakishore Pati <hatakishore.pati@spandanasphoorty.com>
Cc: Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Radhakrishna Venkkataia Eale <radha.eale@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-01275

Dear Hatakishore Pati,

This is to bring your kind attention that the Case DC-FY-2025-01275, has been registered on 10/05/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).