



SPANDANA

Detailed Show Cause Notice

Date : 13/5/2025

To,
Employee Name : Mahesh Kumar Meena
Employee ID : SF0092236
Designation : Credit Assistant
Branch : RJ3096-Chikhali

Subject : Detailed Show Cause Notice

Dear Mahesh Kumar Meena,

With reference to the complaint number DC-FY-2025-01321 which has been reported on 12/05/2025.

Following your exit on 02/04/2025 by way of resignation/termination from the organization, it has been allegedly reported that you were involved in a Financial Misappropriation. Consequently, the Company initiated an internal investigation. It has been found that

It has been found that You have collected multiple EMI's amount of total Rs.4,480/- on Jan & Feb-2025 from 01 Borrower- BABLI DEVI AHARI Loan No- 354449895 which were not posted in FIMO nor submitted at the branch

IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	4480
Amount Recovered as On Date	0
Due Amount	4480

Remarks : Dear Team, As per the findings of the IA team, the Internal Audit (IA) Team conducted the verification in May 2025, and it was observed that a fraud amounting to Rs. 4480/- has taken place. Specifically, the Loan officer Mahesh Kumar Meena (SF0092236), collected amounts from borrowers but failed to perform the following actions: The collected amount was not posted in FIMO. The collected amount was not deposited in the branch. Additionally, it was observed that the Loan officer collected EMI payments from 01 borrowers, amounting to Rs. 4480/-, and the same amount of Rs.4480/- again failed to record these transactions in FIMO. Note:-As per the trail email, the previous complaint (Complaint No: FN25-26-00503) was declined in the DAPS application due to a technical issue, which was already mentioned in the trail mail. Today, I have received a new complaint number for this case (Complaint No: FN25-26-00577) as provided by the Complaint Team. Kindly consider this updated complaint number (FN25-26-00577) for all future case processing. Also, in this case, Date of CLV Report released has been changed.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)