



SPANDANA

Detailed Show Cause Notice

Date : 23/5/2025

To,
Employee Name : Govindbhai Babubhai Parmar
Employee ID : SF0075305
Designation : Credit Assistant
Branch : GRGL2060-Idar1

Subject : Detailed Show Cause Notice

Dear Govindbhai Babubhai Parmar,

With reference to the complaint number DC-FY-2025-01415 which has been reported on 14/05/2025.

Following your exit on 28/09/2024 by way of resignation/termination from the organization, it has been allegedly reported that you were involved in a Financial Misappropriation. Consequently, the Company initiated an internal investigation. It has been found that

It has been found that "You have collected multiple EMI's amount of total Rs.17,750/- on 07th May to 02nd September -2024 from the Borrower- Mejebeen Imrankhan Nayak for Loan No- 349343657, which were not posted in FIMO nor submitted at the branch.

IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	0
Amount Recovered as On Date	0
Due Amount	0

Remarks : Dear Team, This is to bring to your attention that a complaint has been incorrectly booked against Govindbhai Babubhai Parmar (SF0075305). The actual fraud case pertains to Govind Bhojabhai Makwana (SF0081624), but due to incorrect confirmation provided by the Ops team, the complaint was mistakenly assigned to Govindbhai Babubhai Parmar. After verification, no fraud has been found involving LO Govindbhai Babubhai Parmar (SF0075305). Kindly rectify this issue at the earliest.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)