



SPANDANA

Suspension Order

Date : 16/5/2025

To,
Employee Name : Pabitra Kumar Jena
Employee ID : SF0045703
Designation : Branch Manager
Branch : OR2709

Subject : Suspension Order

Dear Pabitra Kumar Jena,

With reference to the Complaint ID DC-FY-2025-01420 which has been reported on 13/05/2025.

We understand that there is a serious allegation regarding Financial made against you. It has been reported that

It has been found that "You have Collected 01 Pre-close of total amount Rs.11,696/- on 104th May-2025 from the Borrower- Lilli Behera for Loan No- 351445174, which were not Posted in FIMO nor submitted at the branch on same day.

Since the allegation happens to be of a serious in nature and amounts to gross misconduct as per the Company's Policy and Procedures of the Company applicable to you. Given the above, you are hereby suspended from duty with immediate effect i.e. from 16/05/2025, pending enquiry (as per Company's policy). You are advised to stay at your residence and not to mark attendance till further notice. Also, you are hereby advised immediately to surrender all files/documents/computers etc. to your reporting authority.

In case of any investigation requirement, management will communicate you to attend at office premises or any other place of business / operations.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)