



SPANDANA

Detailed Show Cause Notice

Date : 4/6/2025

To,
Employee Name : Prakash Kumar Nayak
Employee ID : SF0060053
Designation : Senior Credit Assistant
Branch : OR2669

Subject : Detailed Show Cause Notice

Dear Prakash Kumar Nayak,

With reference to the complaint number DC-FY-2025-01464 which has been reported on 16/05/2025.

Following your exit on 15/05/2025 by way of resignation/termination from the organization, it has been allegedly reported that you were involved in a Financial Misappropriation. Consequently, the Company initiated an internal investigation. It has been found that

It has been found that "You have collected multiple EMI's amount of total Rs.38,080/- on 08th July-2024 to 05th March-2025 from 04 Borrower's- Pratima Kandi for Loan No- 354017727, Narmada Parida /352057172, Jhunalata Mohanty/ 355468811 & Sujata Lenka /355468990 which were not posted in FIMO nor submitted at the branch.

IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	234670
Amount Recovered as On Date	72590
Due Amount	162080

Remarks : As per the verification it is noted that CRA Prakash Kumar Nayak has made a fraud of 234,670/- Out of which amount recovered and accounted in FIMO of Rs.72590 & pending for recovery of Rs.162080/-.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)