



SPANDANA

Suspension Order

Date : 23/5/2025

To,
Employee Name : Kamleshkumar Rayajibhai Pagi
Employee ID : SF0072780
Designation : Branch Quality Manager
Branch : GRGL2119

Subject : Suspension Order

Dear Kamleshkumar Rayajibhai Pagi,

With reference to the Complaint ID DC-FY-2025-01568 which has been reported on 20/05/2025.

We understand that there is a serious allegation regarding Non-Financial made against you. It has been reported that

An allegation of Breach of code of conduct / Inappropriate behavior (Illicit affair and bringing outside girl to the branch premises) which is against the company code of conduct.

Since the allegation happens to be of a serious in nature and amounts to gross misconduct as per the Company's Policy and Procedures of the Company applicable to you. Given the above, you are hereby suspended from duty with immediate effect i.e. from 23/05/2025, pending enquiry (as per Company's policy). You are advised to stay at your residence and not to mark attendance till further notice. Also, you are hereby advised immediately to surrender all files/documents/computers etc. to your reporting authority.

In case of any investigation requirement, management will communicate you to attend at office premises or any other place of business / operations.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)