



dapsadmin@s... Jun 4



to me, suwana, pari... ▾

Dear Amit Singh Rathore,

This is to bring your kind attention that the Case DC-FY-2026-03692, has been registered on 01/06/2026 on the charges of Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).



SPANDANA

Initial Show Cause Notice

Date : 4/6/2026

To,
Employee Name : Amit Singh Rathore
Employee ID : SF0079752
Designation : Branch Manager
Branch : RJ3549

Subject : Initial Show Cause Notice

Dear Amit Singh Rathore,

With reference to the Complaint ID DC-FY-2026-03692 which has been reported on 29/05/2026. it has come to the Company's attention based on the prima facie evidence, that you were allegedly involved in financial misappropriation during your tenure.



attachment.pdf





SPANDANA

Initial Show Cause Notice

Date : 4/6/2026

To,
Employee Name : Amit Singh Rathore
Employee ID : SF0079752
Designation : Branch Manager
Branch : RJ3549

Subject : Initial Show Cause Notice

Dear Amit Singh Rathore,

With reference to the Complaint ID DC-FY-2026-03692 which has been reported on 29/05/2026. it has come to the Company's attention based on the prima facie evidence, that you were allegedly involved in financial misappropriation during your tenure.

It has been reported that due care is not taken by you while discharging your job responsibilities. An allegation of Collection Misappropriation under "Financial" misconduct has been made against you. It has been found that

You have collected multiple EMI's amount of total Rs.2240/- on 07th & 14th October -2024 from the Borrower's, - Parash Devi for Loan No- 357370106 & Radha Devi for Loan No-357370229, which were not posted in FIMO nor submitted at the branch.

A preliminary investigation has been conducted and given the nature and severity of the alleged misconduct, this matter is being escalated for further inquiry in accordance with the Company's Disciplinary Policy & Procedures.

You are hereby informed that any deviation or misconduct while discharging the official responsibilities, including any other violation of the Company policies, constitutes serious misconduct as per the Company's Disciplinary Policy and Procedures.

You are hereby directed to submit a written explanation within forty-eight (48) hours from the receipt of this notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the Disciplinary policy.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Ranjeeta Gupta
Vice President (Human Resources)