



## SPANDANA

Date: 18/09/2025

### **EX-PARTE INQUIRY REPORT**

#### **Background:**

This is with reference to the case registered on 22/05/2025, under Financial misconduct, with allegations of Collection Misappropriation against Mr./Ms./Mrs. **Omsingh Meena**, bearing the Emp. ID - SF0084878. The employee has not taken due care while discharging his/her duties, and the charges mentioned in: The Detailed Show Cause Notice (DSCN) was issued on 28/05/2025. (Copy of the SCN letter is attached as **Annexure - I**)

A Notice of Inquiry was issued to the alleged employee, vide letter dated 24/06/2025, informing that Mr./Ms./Mrs. Omsingh Meena, to present him/her self for the Internal Inquiry proceedings which was addressed by the Disciplinary Inquiry committee/Officer, scheduled on 25/06/2025. (Copy of the Notice of Inquiry letter is attached as **Annexure -II**)

On the 25/06/2025 (Inquiry date), I/we along with other committee members were present; however, the alleged employee was not present for the Inquiry.

#### **Submissions from the Committee:**

The Inquiry Committee/Officers presented the version of the management along with the documents/evidence submitted, as stated below:

The Inquiry Committee/Officer submitted that, through the mail dated 22/05/2025 from Mr./Ms./Mrs. Om Prakash Sharma SF0074401 State Auditor, it was informed to the management that Mr./Ms./Mrs. Omsingh Meena SF0084878 Credit Assistant allegedly committed misconduct under Collection Misappropriation on 09/05/2024. The complaint mail is attached as **Annexure -III**.

Employee has not responded to the Show Cause Notice issued.

Thereafter, the Committee has validated the available records (reports) and factual information provided by the management in support of the charges made.

List of available records and information (evidence if any) presented during the inquiry proceedings:

Evidences:

1. [1747910305808\\_FW\\_Major Observation RJ Kekri RJ3217\\_.msg](#)

Fraud Investigation Files:

1. [1748401550372\\_Fraud Investigation Report RJ Kekri RJ3217\(Complaint Number-FN25-26-00709\).xlsx](#)

1. [1748401550372\\_Evidence RJ Kekri RJ3217\(Complaint Number-FN25-26-00709\).zip](#)

Thereafter, an opportunity was given to Mr./Ms./Mrs. Omsingh Meena to verify/examine the witness/evidence in their defense.

## **Submissions from Alleged Employee:**

The alleged employee did not attend the inquiry proceedings, despite prior communication. The Inquiry was closed after confirming with the attending parties that they had full opportunity to present witnesses and evidence, and that nothing else was to be presented.

## **Observations:**

Observations of the inquiry committee/officers based on the evidence produced/submitted by the alleged employee and/or complainant.

- Member Id:** SF0071589 **Name:** Mohit Kishore Prasad **Department:** Human Resource  
**Decision:** Termination **Committee type:** CommitteeMembers  
**Observation:** collected EMI amount of total Rs.3200/- on 09th May -2024 from the Borrower- Rajnta Devi for Loan No- 358558883, which were not posted in FIMO nor submitted at the branch.  
**Conclusion:** Yes
- Member Id:** SF0076555 **Name:** Arvind Kumar Maurya **Department:** Internal Audit  
**Decision:** Termination **Committee type:** CommitteeMembers  
**Observation:** Staff have already been terminated—the amount to be recovered from him, if any.  
**Conclusion:** Yes
- Member Id:** SF0080719 **Name:** Suresh Kumar Yadav **Department:** Operations  
**Decision:** Termination **Committee type:** CommitteeMembers  
**Observation:** financial fraud and amount not recovered yet staff involvement proof during ZDAC  
**Conclusion:** Yes

## **Inquiry Findings:**

**On hearing both the sides, statements recorded above and reviewing the supporting evidence submitted by both the parties, it is thereby concluded that there is adequate evidence to support the charges, and Mr./Ms./Mrs. Omsingh Meena has violated Company's rules and is guilty of the charges mentioned under the said category in the Detailed Show Cause Notice (DSCN) issued on 28/05/2025.**

Inquiry Committee / Officer

Date: 18/09/2025

## **Annexures**

- [Annexure - 1 \( Show Cause Notice \)](#)
- [Annexure - 2 \( Notice of Inquiry \)](#)