



# SPANDANA

## Detailed Show Cause Notice

Date : 16/6/2025

To,  
**Employee Name** : Aman Verma  
**Employee ID** : SF0081275  
**Designation** : Branch Quality Manager  
**Branch** : UP3445

### Subject : Detailed Show Cause Notice

Dear Aman Verma,

With reference to the complaint number DC-FY-2025-01611 under the Pre-closure Misappropriation, an Initial Show Cause Notice was served on dated 26/05/2025, wherein you have not replied

Further to the above, the fraud investigation has been conducted and a report has been submitted. It has been found that you are engaged in the below charges of Pre-closure Misappropriation.

Following are the charges in detail:

### IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	146153
Amount Recovered as On Date	50580
Due Amount	95573

Remarks : "Dear Team, Below is a detailed summary of the recent investigation findings relating to the preclose amount discrepancies involving BQM Aman Verma (SF0081275): 1. Incident Overview Embezzlement Details: During the investigation, it was observed that BQM Aman Verma embezzled a preclose amount totaling Rs. 1,46,153 across transactions involving 7 borrowers. Recovery Status: Out of this total amount, Rs. 50,580 has been successfully recovered and appropriately accounted for in FIMO. The outstanding amount pending recovery stands at Rs. 95,573 (i.e., Rs. 1,46,153 - Rs. 50,580)."

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

**For Spandana Sphoorty Financial Limited**  
**Authorized Signatory**

**Radhakrishna Eale**  
**Senior Vice President (Human Resources)**