



SPANDANA

Detailed Show Cause Notice

Date : 3/6/2025

To,
Employee Name : Dinesha T
Employee ID : SF0034029
Designation : Branch Manager
Branch : KAGL0227

Subject : Detailed Show Cause Notice

Dear Dinesha T,

With reference to the complaint number DC-FY-2025-01659 under the Shortage of Cash, an Initial Show Cause Notice was served on dated 31/05/2025, wherein you have not replied

Further to the above, the fraud investigation has been conducted and a report has been submitted. It has been found that you are engaged in the below charges of Shortage of Cash.

Following are the charges in detail:

IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	10500
Amount Recovered as On Date	0
Due Amount	10500

Remarks : During Branch visit, Audit Executive Mr.Yuvaraj H G identified short physical cash difference on short 22-05-2025 of Rs.10500/- on 22-05-2025 FIMO opening balance of Rs 17,790 but closing cash Rs 7290/-available in safe locker, so difference short amount of Rs.10,500 /- (18,131-7631=10,500/-) (FIMO opening balance - cash available in safe locker) accordingly the same complaint was registered by Internal Audit team against the branch Manager Dinesh T / SF0034029 for maintaining a short cash amount of Rs.10,500/- /- based on the complaint, Reginal Auditor Mr Varadaraju G S /SF0097132 was conducted investigation from 27-05-2025 at branch and investigated and validated short cash of Rs 10,500/- as on 27-05-2024.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)