



SPANDANA

Detailed Show Cause Notice

Date : 14/4/2025

To,
Employee Name : Khilesh Deshlahre
Employee ID : SF0078545
Designation : Credit Assistant
Branch : CHGL2138-Kota

Subject : Detailed Show Cause Notice

Dear Khilesh Deshlahre,

With reference to the complaint number DC-FY-2025-00102 which has been reported on 07/04/2025.

Following your exit on 17/03/2025 by way of resignation/termination from the organization, it has been allegedly reported that you were involved in a Financial Misappropriation. Consequently, the Company initiated an internal investigation. It has been found that

An allegation of "Financial Misappropriation" has been made against you. It has been found that "You have Collected multiple EMI's of total amount Rs.28,200/- from 06th February to August -2024 from Borrower's- Rajkumari Netam/350913503, Ram Kali/351203461 & Noni Bai/351055694 which were not posted in FIMO nor submitted at the branch.

IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	84250
Amount Recovered as On Date	16510
Due Amount	67740

Remarks : During the field investigation, we observed that loan officer Deshlahre/SF0078545 had embezzled pre-close and collection amount of Rs. 84,250 from 08 borrowers, and out of that, only Rs. 16,510/- was accounted in FIMO as EMI basis. Now a total of Rs. 67,740 yet to be recovered from him.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)