



SPANDANA

Detailed Show Cause Notice

Date : 26/6/2025

To,
Employee Name : Anukul Kumar
Employee ID : SF0091147
Designation : Credit Assistant
Branch : BH3627

Subject : Detailed Show Cause Notice

Dear Anukul Kumar,

With reference to the complaint number DC-FY-2025-01681 under the Collection Misappropriation, an Initial Show Cause Notice was served on dated 12/06/2025, wherein you have not replied

Further to the above, the fraud investigation has been conducted and a report has been submitted. It has been found that you are engaged in the below charges of Collection Misappropriation.

Following are the charges in detail:

IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	8640
Amount Recovered as On Date	1440
Due Amount	7200

Remarks : "1. Fraud has been identified by business team on 22-05-2025 against LO Ankul Kumar /SF0091147. 2. Complain team raised complaint on 27-05-2025 vide complain number FN25-26-00769. 3. At the time of Complain raised 01 borrower was affected of Rs 2880. 4. After verification done by the Audit team out of 317 (228 borrower Visit through field verification & 89 borrower verified Through calling verification) , 03 borrowers were affected by Rs.7200. 5. LO Ankul Kumar /SF0091147 also went from the branch on 29-04-2025 ."

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)