



Re: Show Cause Notice DC-FY-2026-04704

From Daspalla Branch <daspalla-1@spandanasphoorty.com>

Date Wed 24/06/2026 22:58

To Prasanta Kumar Sahoo <prasantakumar.sahoo@spandanasphoorty.com>; prasantaj434@gmail.com <prasantaj434@gmail.com>

Cc Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Mamali Bhol <mamali.bhol@spandanasphoorty.com>; Biswanath Swain <biswanath.swain@spandanasphoorty.com>; Tapan Kumar Parida <tapankumar.parida@spandanasphoorty.com>

Respected Sir, Mam

I'm writing to sincerely apologize for my recent actions, KYC upload, LO Employee Id login regarding the deviation from the company's Code of Conduct policy. It's really code of conduct Violation as per the company policy. The reason for doing this is **Business require and Loan Officer shortfall**. I understand that my professional standard expected of me, and I deeply regret the impact it has had on our team's and the company's core values. I will take fully responsibility for my Job role.

I recognize the seriousness of this lapse and I'm committed to ensuring it never happens again.

I am dedicated to rebuilding your trust and understanding.

Thank You for your time and supports.

[Thanks & Regards...](#)

Prasanta Jena (SF0047403)

Branch Manager | Daspalla Branch | Spandana Sphoorty Financial Ltd.

6372126697 | daspalla-1@spandanasphoorty.com



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Prasanta Kumar Sahoo <prasantakumar.sahoo@spandanasphoorty.com>

Sent: Tuesday, June 23, 2026 6:02 PM

To: prasantaj434@gmail.com <prasantaj434@gmail.com>; Daspalla Branch <daspalla-1@spandanasphoorty.com>

Cc: Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Mamali Bhol <mamali.bhol@spandanasphoorty.com>; Biswanath Swain <biswanath.swain@spandanasphoorty.com>; Tapan Kumar Parida <tapankumar.parida@spandanasphoorty.com>

Subject: Re: Show Cause Notice DC-FY-2026-04704

Dear Prasanta Jena,

As per the trail mail, Pls provide the SCN response by tomorrow 11:00am, If you are failed to submit we will close with no response.

Prasanta Kumar Sahoo

State HR | Human Resource

Spandana Sphoorty Financial Limited

Hig K-6, Plot No-166, Kalinga Vihar, Bhubaneswar- 752054



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: 17 June 2026 11:28

To: prasantaj434@gmail.com <prasantaj434@gmail.com>; Daspalla Branch <daspalla-1@spandanasphoorty.com>

Cc: Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Prasanta Kumar Sahoo <prasantakumar.sahoo@spandanasphoorty.com>; Ranjeeta Gupta <ranjeeta.gupta@spandanasphoorty.com>

Subject: Show Cause Notice DC-FY-2026-04704

Dear Prasanta Jena,

This is to bring your kind attention that the Case DC-FY-2026-04704, has been registered on 16/06/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).