

Atul Tripathi

From: Arvind Kumar Maurya
Sent: 08 July 2026 06:31
To: Atul Tripathi
Subject: Re: Non-Financial Cases

My recommendation is close with Warning Letter for digital payment of his personal account.

Thanks,
Arvind
SF0076555
#7525044664

From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: Tuesday, 07 July 2026 21:29:41
To: Arvind Kumar Maurya <arvindkumar.maurya@spandanasphoorty.com>
Subject: FW: Non-Financial Cases

Hi Arvind Sir,

Kindly share your remarks.

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>
Sent: 07 July 2026 18:21
To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: RE: Non-Financial Cases

Close with warning letter.

Thanks & Regards,

Vinod Puri

Zonal Head- West | Human Resource
M:8269398965
Spandana Sphoorty Financial Limited
Pune, Maharashtra



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: 07 July 2026 18:14
To: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>
Subject: FW: Non-Financial Cases

Hi Vinod Sir,

Kindly share your remarks.

Atul Tripathii

Manager | Human Resources
M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Sent: 03 July 2026 15:44
To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Cc: Santosh Kumar Jatav <santoshkumar.jatav@spandanasphoorty.com>; Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Arvind Kumar Maurya <arvindkumar.maurya@spandanasphoorty.com>
Subject: RE: Non-Financial Cases

Ok.

Manish Kumar Paroha

State Head | Operations

M:9303882745

Spandana Sphoorty Financial Limited

1st Floor, Above Kuber Dairy, Near Aura Mall, Trilanga, Bhopal - 462026



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: Friday, July 3, 2026 3:03 PM
To: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Cc: Santosh Kumar Jatav <santoshkumar.jatav@spandanasphoorty.com>; Vinod Puri Goswami

<vinod.puri@spandanasphoorty.com>; Arvind Kumar Maurya <arvindkumar.maurya@spandanasphoorty.com>

Subject: FW: Non-Financial Cases

Dear Manish Sir,

Please find the RH remarks in trail mail and kindly provide your recommendation.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	
NF26-27-00555	SF0071957	Suraj Malviya	Senior Credit Assistant	Nasrullahganj	During the general loan Collection pr

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Santosh Kumar Jatav <santoshkumar.jatav@spandanasphoorty.com>

Sent: 03 July 2026 15:01

To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Cc: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>; Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Arvind Kumar Maurya <arvindkumar.maurya@spandanasphoorty.com>; Nasrullaganj Branch <nasrullaganj@spandanasphoorty.com>; Koushal Singh Ahirwar <koushalsingh.ahirwar@spandanasphoorty.com>

Subject: Re: Non-Financial Cases

Dear Sir,

Issue Warning letter below staff.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	
NF26-27-00555	SF0071957	Suraj Malviya	Senior Credit Assistant	Nasrullahganj	During the general loan Collection pr

Thanks & Regard's



Santosh Kumar Jatav

Regional Head -Operations I **Gadarwara** I Madhya Pradesh I Spandana Sphoorty Financial Ltd
+919131900948 I santoshkumar.jatav@spandanasphoorty.com I www.spandanasphoorty.com

From: Santosh Kumar Jatav <santoshkumar.jatav@spandanasphoorty.com>

Sent: Friday, July 3, 2026 2:01 PM

To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Cc: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>; Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Arvind Kumar Maurya <arvindkumar.maurya@spandanasphoorty.com>; Nasrullaganj Branch <nasrullaganj@spandanasphoorty.com>; Koushal Singh Ahirwar <koushalsingh.ahirwar@spandanasphoorty.com>

Subject: Re: Non-Financial Cases

Dear Sir,

He has been Given a Verbal warning not to Repeat this in the future .he has been let off with a Warning.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	
NF26-27-00555	SF0071957	Suraj Malviya	Senior Credit Assistant	Nasrullahganj	During the general loan Collection pr

Thanks & Regard's



Santosh Kumar Jatav

Regional Head -Operations I **Gadarwara** I Madhya Pradesh I Spandana Sphoorty Financial Ltd
+919131900948 I santoshkumar.jatav@spandanasphoorty.com I www.spandanasphoorty.com

From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Sent: Friday, July 3, 2026 1:51 PM

To: Santosh Kumar Jatav <santoshkumar.jatav@spandanasphoorty.com>

Cc: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>; Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Arvind Kumar Maurya <arvindkumar.maurya@spandanasphoorty.com>

Subject: Non-Financial Cases

Hi Santosh Sir,

Kindly share your remarks on below non-financial case.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	Charges or Allegations
NF26-27-00555	SF0071957	Suraj Malviya	Senior Credit Assistant	Nasrullahganj	During the general audit it has been observed that the loan Collection process i.e. (amount) collected by your Person

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039







Integrity | Collaboration | Agility | Receptiveness | Empathy