

Atul Tripathi

From: Sainath Ramrao Gawade
Sent: 13 July 2026 19:48
To: Atul Tripathi
Subject: Re: NF Case (Chavda Dharmendrasinh SF0093193)

Close with RH recommendation.

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From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: Monday, July 13, 2026 7:28:25 pm
To: Sainath Ramrao Gawade <sainath.ramraogawade@spandanasphoorty.com>
Subject: FW: NF Case (Chavda Dharmendrasinh SF0093193)

Hi Sai Sir,

Kindly share your recommendation.

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>
Sent: 13 July 2026 18:08
To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: RE: NF Case (Chavda Dharmendrasinh SF0093193)

Hi Atul,

Close with drop charge.

Thanks & Regards,

Vinod Puri

Zonal Head- West | Human Resource

M:8269398965

Spandana Sphoorty Financial Limited
Pune, Maharashtra



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From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: 13 July 2026 18:00
To: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>
Subject: FW: NF Case (Chavda Dharmendrasinh SF0093193)

Hi Vinod Sir,

Kindly share your recommendation.

Atul Tripathii

Manager | Human Resources
M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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From: Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>
Sent: 13 July 2026 17:36
To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Cc: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Sainath Ramrao Gawade <sainath.ramraogawade@spandanasphoorty.com>
Subject: RE: NF Case (Chavda Dharmendrasinh SF0093193)

Close with RH recommendation

Sudarshan Raosaheb Patil

Senior Vice President | Operations
M:8087281472

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: 13 July 2026 17:25
To: Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>
Cc: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Sainath Ramrao Gawade <sainath.ramraogawade@spandanasphoorty.com>
Subject: FW: NF Case (Chavda Dharmendrasinh SF0093193)

Hi Sudarshan Sir,

Kindly share your recommendation on below case, RH has shared remarks as Drop Charges.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	Charges on
NF26-27-00599	SF0093193	Chavda Dharmendrasinh Mahendrasinh	Senior Customer Retention Associate	Asodar	It has been observed that you have been responsibilities. Specifically, the client visit on time. Such negligence affects m

Atul Tripathii

Manager | Human Resources

M:9202430465

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From: Nikhil Rai <nikhil.rai@spandanasphoorty.com>

Sent: 13 July 2026 11:07

To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Cc: Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>

Subject: RE: NF Case (Chavda Dharmendrasinh SF0093193)

Dear Atul sir,

Please close this time on Verbal warning

Regards,

Nikhil Rai

Regional Head | Operation

Mob: 9886752868

Spandana Sphoorty Financial Limited

Sh No-109, Devkrupa Avenue,Near Hathijan circle-SP ring road,Ahmedabad, Gujarat, Pin: 380045

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From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: 11 July 2026 17:36
To: Nikhil Rai <nikhil.raai@spandanasphoorty.com>
Cc: Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>
Subject: NF Case (Chavda Dharmendrasinh SF0093193)

Hi Nikhil Sir,

Share your remarks on below non-financial case.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	Charges on
NF26-27-00599	SF0093193	Chavda Dharmendrasinh Mahendrasinh	Senior Customer Retention Associate	Asodar	It has been observed that you have been responsibilities. Specifically, the client visit on time. Such negligence affects m

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Manager | Human Resources

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