



Re: Show Cause Notice DC-FY-2026-06184

From Ashish Kumar <ashishkumar8009641@gmail.com>

Date Wed 2026-07-15 21:45

To DAPS Admin <dapsadmin@spandanasphoorty.com>

Cc Ramanujganj Branch <ramanujganj@spandanasphoorty.com>; Rahul Tamrakar <tamrakar.rahul@spandanasphoorty.com>; Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>

Dear Sir/Madam,

Due to family issues, I was under significant mental stress, which affected my judgment and led to unintentional mistakes. I had no intention of violating company policies, manipulating attendance, or behaving disrespectfully toward anyone. If my actions caused any inconvenience or misunderstanding, I sincerely apologize. I kindly request you to consider my explanation and give me an opportunity to improve. I assure you that I will strictly follow all company policies and maintain professional conduct in the future.

Thank you.

Yours sincerely,
Ashish Kumar
Employee ID: SF0055758

On Wed, 15 Jul 2026, 15:31 , <dapsadmin@spandanasphoorty.com> wrote:

Dear Ashish Kumar,

This is to bring your kind attention that the Case DC-FY-2026-06184, has been registered on 15/07/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).