



Outlook

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## Explanation Letter On SNS

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**From** Dhruv Mishra <dhruvmishra202@gmail.com>

**Date** Sat 07/06/2025 18:20

**To** Ganesh Prasad Ben <ganeshprasad.ben@spandanasphoorty.com>

Dear sir ,

This response pertains to the SCN dated 05/06/2025, in which I have been accused of using abusive and unethical language while performing my official duties with the cluster manager of Gotegaon. In this context, I would like to clarify that the conversation that escalated between us was due to the inappropriate language he employed during our discussion. I have neither used any unethical language nor breached the company's policies. Furthermore, the Shahdol branch manager was accompanying me at that time, and you may verify this with him as well. Additionally, the department in which I am employed demands relentless dedication and hard work. Despite being aware that office hours had concluded, I continued to work diligently and was en route to another location to ensure that the following day's tasks could be executed efficiently. Sir, this is my formal submission regarding the matter.