



# SPANDANA

## Detailed Show Cause Notice

Date : 16/6/2025

To,  
**Employee Name** : Shreekant Yallappa Pujari  
**Employee ID** : SF0098011  
**Designation** : Credit Assistant  
**Branch** : KAGL0698

### Subject : Detailed Show Cause Notice

Dear Shreekant Yallappa Pujari,

With reference to the complaint number DC-FY-2025-02064 under the Collection Misappropriation, an Initial Show Cause Notice was served on dated 14/06/2025, wherein you have not replied

Further to the above, the fraud investigation has been conducted and a report has been submitted. It has been found that you are engaged in the below charges of Collection Misappropriation.

Following are the charges in detail:

### IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	41760
Amount Recovered as On Date	41760
Due Amount	0

Remarks : Loan Officer Shreekant Yallappa Pujari was collected 09 borrowers EMI Amount, total collected amount of Rs 41,760/-Recovery amount Rs.41,760/- and pending recovery amount of Rs.0/-Note: As per State HR, Sunil's mail through confirmation, Loan Officer Shreekant Yallappa Pujari status is active on Adrenalin/HRMS. However, according to Indi Branch Manger Siddalingayya Viraktamath and staffs Confirmation, Loan officer Shreekant Yallappa Pujari, last working day at the Indi branch was 06-06-2025.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

**For Spandana Sphoorty Financial Limited**  
**Authorized Signatory**

**Radhakrishna Eale**  
**Senior Vice President (Human Resources)**