



## SPANDANA

### Detailed Show Cause Notice

Date : 2/5/2025

To,  
**Employee Name** : Atul Tripathi  
**Employee ID** : SF0084534  
**Designation** : Credit Assistant  
**Branch** : UP3365

#### Subject : Detailed Show Cause Notice

Dear Atul Tripathi,

With reference to the complaint number DC-FY-2025-00221 under the Pre-closure Misappropriation, an Initial Show Cause Notice was served on dated 10/04/2025, wherein you have not replied

Further to the above, the fraud investigation has been conducted and a report has been submitted. It has been found that you are engaged in the below charges of Pre-closure Misappropriation.

Following are the charges in detail:

#### IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	96293
Amount Recovered as On Date	30860
Due Amount	65433

Remarks : Preclosure and Installment Fraud by LO Atul Tripathi /SF0084534 -: 1. Preclosure Fraud: - LO Atul Tripathi processed the preclosure of 5 borrowers for a total amount of Rs. 86174/- - However, he only updated Rs. 30860/- in the system. - The remaining amount of Rs. 55314 /- was not updated. 2. Installment Fraud: - LO Atul Tripathi collected an installment payment of Rs. 10119 /- from 1 borrower. - This amount was not updated in the system.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

**For Spandana Sphoorty Financial Limited**  
**Authorized Signatory**

**Radhakrishna Eale**  
**Senior Vice President (Human Resources)**