

## Atul Tripathi

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**From:** Trilok Kumar Panchal  
**Sent:** 14 August 2026 14:03  
**To:** Atul Tripathi  
**Subject:** RE: NF Case (SF0077754)

Hi Sir,

close with warning letter.

### Trilok Kumar Panchal

Fraud Risk Management | North Zone  
M:8005772856  
Spandana Sphoorty Financial Limited  
1<sup>st</sup> Floor, Vaishali Tower 1, Vaishali Nagar, Jaipur, Raj-302021



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Integrity | Collaboration | Agility | Receptiveness | Empathy

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**From:** Atul Tripathi <atul.tripathi1@spandanasphoorty.com>  
**Sent:** 14 August 2026 14:01  
**To:** Trilok Kumar Panchal <trilokkumar.panchal@spandanasphoorty.com>  
**Subject:** FW: NF Case (SF0077754)

Hi Trilok,

Kindly share your recommendation.

### Atul Tripathii

Manager | Human Resources  
M:9202430465  
Spandana Sphoorty Financial Limited  
First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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**From:** Vinod Puri Goswami <[vinod.puri@spandanasphoorty.com](mailto:vinod.puri@spandanasphoorty.com)>  
**Sent:** 14 August 2026 13:41  
**To:** Atul Tripathi <[atul.tripathi1@spandanasphoorty.com](mailto:atul.tripathi1@spandanasphoorty.com)>  
**Subject:** RE: NF Case (SF0077754)

close with warning letter.

Thanks & Regards,

**Vinod Puri**

Zonal Head- West | Human Resource

M:8269398965

Spandana Sphoorty Financial Limited

Pune, Maharashtra



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**From:** Atul Tripathi <[atul.tripathi1@spandanasphoorty.com](mailto:atul.tripathi1@spandanasphoorty.com)>

**Sent:** 14 August 2026 12:47

**To:** Vinod Puri Goswami <[vinod.puri@spandanasphoorty.com](mailto:vinod.puri@spandanasphoorty.com)>

**Subject:** FW: NF Case (SF0077754)

Hi Vinod Sir,

Kindly share your recommendation.

**Atul Tripathii**

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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**From:** Manish Kumar Paroha <[manishkumar.paroha@spandanasphoorty.com](mailto:manishkumar.paroha@spandanasphoorty.com)>

**Sent:** 14 August 2026 12:45

**To:** Atul Tripathi <[atul.tripathi1@spandanasphoorty.com](mailto:atul.tripathi1@spandanasphoorty.com)>

**Cc:** Vinod Puri Goswami <[vinod.puri@spandanasphoorty.com](mailto:vinod.puri@spandanasphoorty.com)>; Trilok Kumar Panchal <[trilokkumar.panchal@spandanasphoorty.com](mailto:trilokkumar.panchal@spandanasphoorty.com)>

**Subject:** Re: NF Case (SF0077754)

Please issue warning letter.

Rgds

Manish

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**From:** Atul Tripathi <[atul.tripathi1@spandanasphoorty.com](mailto:atul.tripathi1@spandanasphoorty.com)>

**Sent:** Friday, 14 August 2026 10:33:25

**To:** Manish Kumar Paroha <[manishkumar.paroha@spandanasphoorty.com](mailto:manishkumar.paroha@spandanasphoorty.com)>

**Cc:** Vinod Puri Goswami <[vinod.puri@spandanasphoorty.com](mailto:vinod.puri@spandanasphoorty.com)>; Trilok Kumar Panchal <[trilokkumar.panchal@spandanasphoorty.com](mailto:trilokkumar.panchal@spandanasphoorty.com)>

**Subject:** FW: NF Case (SF0077754)

Hi Manish Sir,

Kindly share your recommendation on below case, RH has shared remarks as Warning Letter.

| Complaint Number | Employee Code | Name of the Staff Involved | Employee Designation | Branch Name | Charges or Allegation                                                                                                                                             |
|------------------|---------------|----------------------------|----------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| NF26-27-00726    | SF0077754     | Arjun Dhangar              | Credit Assistant     | Bhanpura    | An allegation has been made against you for sharing your FIMO password. Such practices compromise departmental integrity and are strictly against company policy. |

### Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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**From:** Zahid Ali <[ali.zahid@spandanasphoorty.com](mailto:ali.zahid@spandanasphoorty.com)>

**Sent:** 14 August 2026 10:23

**To:** Atul Tripathi <[atul.tripathi1@spandanasphoorty.com](mailto:atul.tripathi1@spandanasphoorty.com)>

**Cc:** Manish Kumar Paroha <[manishkumar.paroha@spandanasphoorty.com](mailto:manishkumar.paroha@spandanasphoorty.com)>

**Subject:** Re: NF Case (SF0077754)

Hi @Atul Tripathi sir,

Close this with a warning letter.

### Zahid Ali

Regional Head | (Operation-Indore)

Mob: 9752577736

Spandana Sphoorty Financial Limited

H.No.-972-A, Scheme No 114, Indore, Madhya Pradesh 452010, India



**From:** Atul Tripathi <[atul.tripathi1@spandanasphoorty.com](mailto:atul.tripathi1@spandanasphoorty.com)>

**Sent:** 13 August 2026 17:43

**To:** Zahid Ali <[ali.zahid@spandanasphoorty.com](mailto:ali.zahid@spandanasphoorty.com)>

**Cc:** Manish Kumar Paroha <[manishkumar.paroha@spandanasphoorty.com](mailto:manishkumar.paroha@spandanasphoorty.com)>

**Subject:** NF Case (SF0077754)

Hi Zahid Sir,

Share your remarks on below non-financial case.

| Complaint Number | Employee Code | Name of the Staff Involved | Employee Designation | Branch Name | Charges or Allegation                                                                                                                                |
|------------------|---------------|----------------------------|----------------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| NF26-27-00726    | SF0077754     | Arjun Dhangar              | Credit Assistant     | Bhanpura    | An allegation has been made against you for sharing FIMO password. Such practices compromise data integrity and are strictly against company policy. |

**Atul Tripathii**

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039







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