

Atul Tripathi

From: Trilok Kumar Panchal
Sent: 20 August 2026 10:50
To: Atul Tripathi
Subject: RE: NF Case (SF0104444)

Sir,

Close with warning letter.

Trilok Kumar Panchal

Fraud Risk Management | North Zone
M:8005772856
Spandana Sphoorty Financial Limited
1st Floor, Vaishali Tower 1, Vaishali Nagar, Jaipur, Raj-302021



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: 20 August 2026 10:49
To: Trilok Kumar Panchal <trilokkumar.panchal@spandanasphoorty.com>
Subject: FW: NF Case (SF0104444)

Hi Trilok,

Kindly share your recommendation.

Atul Tripathii

Manager | Human Resources
M:9202430465
Spandana Sphoorty Financial Limited
First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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From: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>
Sent: 20 August 2026 10:46
To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: RE: NF Case (SF0104444)

close with WL.

Thanks & Regards,

Vinod Puri

Zonal Head- West | Human Resource

M:8269398965

Spandana Sphoorty Financial Limited

Pune, Maharashtra



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From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Sent: 20 August 2026 09:57

To: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>

Subject: FW: NF Case (SF0104444)

Hi Vinod Sir,

Kindly share your recommendation.

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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From: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>

Sent: 20 August 2026 09:55

To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Cc: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Trilok Kumar Panchal

<trilokkumar.panchal@spandanasphoorty.com>

Subject: Re: NF Case (SF0104444)

Give warning letter to the concerned LO.

Rgds

Manish

From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Sent: Wednesday, 19 August 2026 15:43:24

To: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>

Cc: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Trilok Kumar Panchal

<trilokkumar.panchal@spandanasphoorty.com>

Subject: FW: NF Case (SF0104444)

Hi Manish Sir,

Kindly share your recommendation on below case, RH has shared remarks as Drop Charges.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	Charges or Allegation
NF26-27-00734	SF0104444	Brijesh	Credit Assistant	Sausar	It has been observed that you have shares your L to your subordinate It goes against process

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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From: Santosh Kumar Jatav <santoshkumar.jatav@spandanasphoorty.com>

Sent: 19 August 2026 15:34

To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Cc: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>

Subject: Re: NF Case (SF0104444)

Dear Sir,

Pls Find The Attachment below Remark.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	Charges or Allegation
NF26-27-00734	SF0104444	Brijesh	Credit Assistant	Sausar	It has been observed that you have shares your L to your subordinate It goes against process

Thanks & Regard's



Santosh Kumar Jatav

Regional Head -Operations | **Gadarwara** | Madhya Pradesh | Spandana Sphoorty Financial Ltd
+919131900948 | santoshkumar.jatav@spandanasphoorty.com | www.spandanasphoorty.com

From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: Wednesday, August 19, 2026 12:44 PM
To: Santosh Kumar Jatav <santoshkumar.jatav@spandanasphoorty.com>
Cc: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Subject: NF Case (SF0104444)

Hi Santosh Sir,

Share your remarks on below non-financial case.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	Charges or Allegation
NF26-27-00734	SF0104444	Brijesh	Credit Assistant	Sausar	It has been observed that you have shares credentials to your subordinate It goes aga and policy.

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

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