

Dibyendu Bhattacharyaya

From: Shubhajit Thakur
Sent: 19 June 2025 23:27
To: DAPS Admin; Dalpreet Kaur
Cc: Dibyendu Bhattacharyaya; Sk Ismail; Rohan Mukherjee; Amit Kumar Paul
Subject: Re: Show Cause Notice DC-FY-2025-02129
Attachments: DAPS_1750250020719.pdf

Respected All,

I joined the company on 11-09-2023 as a Senior Cluster Manager. My primary responsibilities include business generation and ensuring complete collection as per the daily demand. To fulfill this, I personally follow up with the BM, BQM, and LOs every day. I monitor each team member's work, listen to their challenges in specific areas that may be affecting their productivity, and try to provide immediate solutions.

For the growth of the company, my prime responsibility is to ensure demand collection is completed on the due date. To maintain this, we conduct daily review mechanisms. I regularly communicate with the BM and, when needed, directly interact with LOs and problematic customers. I also visit and meet customers with pending collections to help recover the company's money.

Over the last four months, loan disbursement has been completely halted across all branches. Our only focus has been to collect money from daily demand customers, in order to improve collection efficiency, both at the branch and company level.

On 12th June at 9:50 p.m., I sent an email to our senior authority requesting cash-in-hand approval, which included Salar Branch's in-hand cash of Rs-127,692. I called both the BQM and BM to provide the final cash denomination. However, they informed me that two staff members had not yet returned to the branch. The BQM contacted them to get the in-hand cash denomination and complete the EOD. Due to this, the final denomination sheet could not be completed at that time.

With Regards
Shubhajit Thakur
Sr. Cluster Manager
7478594243

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: Wednesday, June 18, 2025 6:03 PM
To: shubhajitthakur@gmail.com <shubhajitthakur@gmail.com>; Shubhajit Thakur <shubhajit.thakur@spandanasphoorty.com>
Cc: Dibyendu Bhattacharyaya <dibyendu.bhattacharyaya@spandanasphoorty.com>; Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-02129

Dear Shubhajit Thakur,

This is to bring your kind attention that the Case DC-FY-2025-02129, has been registered on 14/06/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).