

Atul Tripathi

From: Ashish Kumar Mishra
Sent: 12 September 2026 18:22
To: Atul Tripathi
Subject: Re: NF Case (SF0090073)

Dear Sir,
Close with warning letter.

From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: Saturday, 12 September 2026 18:17:23
To: Ashish Kumar Mishra <ashishkumar.mishra@spandanasphoorty.com>
Subject: FW: NF Case (SF0090073)

Hi Ashish,

Kindly share your recommendation.

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>
Sent: 12 September 2026 18:11
To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: NF Case (SF0090073)

Close with Warning letter.

Regards
Vinod

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From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Sent: Saturday, 12 September 2026 18:08:54
To: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>
Subject: FW: NF Case (SF0090073)

Hi Vinod Sir,

Kindly share your recommendation.

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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From: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>

Sent: 12 September 2026 15:57

To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Cc: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Ashish Kumar Mishra <ashishkumar.mishra@spandanasphoorty.com>

Subject: Re: NF Case (SF0090073)

Close with warning letter.

Rgds

Manish

From: Manish Kumar Paroha

Sent: Friday, 11 September 2026 10:44:56

To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Cc: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Ashish Kumar Mishra <ashishkumar.mishra@spandanasphoorty.com>

Subject: RE: NF Case (SF0090073)

We will discuss this case.

Manish Kumar Paroha

State Head | Operations

M:9303882745

Spandana Sphoorty Financial Limited

1st Floor, Above Kuber Dairy, Near Aura Mall, Trilanga, Bhopal - 462026



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From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Sent: Friday, September 11, 2026 10:41 AM

To: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>

Cc: Vinod Puri Goswami <vinod.puri@spandanasphoorty.com>; Ashish Kumar Mishra <ashishkumar.mishra@spandanasphoorty.com>

Subject: FW: NF Case (SF0090073)

Hi Manish Sir,

Kindly share your recommendation on below case, RH has shared remarks as Drop Charges.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	Charges or Allegation
NF26-27-00821	SF0090073	Hirdesh Verma	Credit Assistant	Karond	During the general audit it has been observed you haven't followed the loan Collection process i.e., Digital Payments (EMI amount) collected from your Personal Account.

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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From: Pradeep Kumar Joshi <pradeep.joshi@spandanasphoorty.com>

Sent: 11 September 2026 07:25

To: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Cc: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>

Subject: Re: NF Case (SF0090073)

Dear Atul Sir,

I have checked with employee SF0090073 - Hirdesh Verma. At that time his health was not well. Amount was deposited on same day.

He has been warned and counselled. Will not repeat in again.

Pradeep Joshi

Regional Head | Operation

Mob: +916352907618

Spandana Sphoorty Financial Limited

Ground Floor, Mahakali Society Near Aura Mall, Trilanga Shahpura, Bhopal - 462026



Book time to meet with me

From: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Sent: Thursday, 10 September 2026 3:11 PM

To: Pradeep Kumar Joshi <pradeep.joshi@spandanasphoorty.com>

Cc: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>

Subject: NF Case (SF0090073)

Hi Pradeep Sir,

Share your remarks on below non-financial case.

Complaint Number	Employee Code	Name of the Staff Involved	Employee Designation	Branch Name	Charges or Allegation
NF26-27-00821	SF0090073	Hirdesh Verma	Credit Assistant	Karond	During the general audit it has been observed that followed the loan Collection process i.e., Digital (EMI amount) collected by your Personal A/c

Atul Tripathii

Manager | Human Resources

M:9202430465

Spandana Sphoorty Financial Limited

First Floor Kuber Dairy Building, Shahpura Road Near Aura Mall Gulmohar Colony Bhopal - 462039



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