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**Re: Show Cause Notice DC-FY-2025-02096**

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**From** Jhansi3 Branch <Jhansi3@spandanasphoorty.com>

**Date** Thu 19/06/2025 13:34

**To** Ganesh Prasad Ben <ganeshprasad.ben@spandanasphoorty.com>

**Cc** Deepaksingh Thakur <deepaksingh.thakur@spandanasphoorty.com>; Naresh Rai <naresh.raai@spandanasphoorty.com>

Dear Sir,

I always kept the locker key hanging around my neck. The locker key got lost due to the thread breaking, for which I am responsible, and I apologize but I will be careful in future and will not repeat this mistake again.

Regards

Ramkumar Manohar Ahirwar

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**From:** Ganesh Prasad Ben <ganeshprasad.ben@spandanasphoorty.com>

**Sent:** Thursday, June 19, 2025 12:04:03 PM

**To:** gunyajiramkumar@gmail.com <gunyajiramkumar@gmail.com>; Jhansi3 Branch <Jhansi3@spandanasphoorty.com>

**Cc:** Ravindrav Yadav <ravindrav.yadav@spandanasphoorty.com>; Gaurav Gupta <Gaurav.Gupta@spandanasphoorty.com>

**Subject:** Fw: Show Cause Notice DC-FY-2025-02096

Dear- Ramkumar,

Kindly revert the SCN response on priority basis.

Thanks & Regards,

Ganesh Prasad Ben

State HR | Madhya Pradesh-2 | M:8305372518

Spandana Sphoorty Financial Limited



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Integrity | Collaboration | Agility | Receptiveness | Empathy

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**From:** DAPS Admin <dapsadmin@spandanasphoorty.com>

**Sent:** 17 June 2025 11:06

**To:** gunyajiramkumar@gmail.com <gunyajiramkumar@gmail.com>; Jhansi2 Branch <jhansi2@spandanasphoorty.com>

**Cc:** Ganesh Prasad Ben <ganeshprasad.ben@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

**Subject:** Show Cause Notice DC-FY-2025-02096

Dear Ramkumar Manohar Ahirwar,

This is to bring your kind attention that the Case DC-FY-2025-02096, has been registered on 16/06/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).