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**Re: Show Cause Notice DC-FY-2025-02139**

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**From** PBZ raghu <pbzraghu@gmail.com>  
**Date** Thu 6/19/2025 4:08 PM  
**To** DAPS Admin <dapsadmin@spandanasphoorty.com>  
**Cc** Chittur Branch <chittur@spandanasphoorty.com>; Jithin Johnson <jithin.johnson@spandanasphoorty.com>; Shivaraj M H <shivaraj.mh@spandanasphoorty.com>

Sir,

this video is an incident that happened in the past.Branch office not held It happened in the toilet and it happened in the personal room toilet. There is no such incident now.I'm currently working at the Palakkad branch, it's been 4 months,This is a video of me working at the Chittur branch.

I have been at Spandana for three years and I have never had a single complaint against me before. I will never make such a mistake again.

Sir, this is my mistake. I didn't use my work time. I stopped smoking a long time ago. Sir, from now on, I won't have any complaints from my side.

On Thu, 19 Jun, 2025, 1:54 pm , <[dapsadmin@spandanasphoorty.com](mailto:dapsadmin@spandanasphoorty.com)> wrote:

Dear Raghunath K R,

This is to bring your kind attention that the Case DC-FY-2025-02139, has been registered on 19/06/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).