



SPANDANA

Suspension Order

Date : 23/6/2025

To,
Employee Name : Guddu Yadav
Employee ID : sf0046430
Designation : Branch Quality Manager
Branch : BH3035-Madanpur

Subject : Suspension Order

Dear Guddu Yadav,

With reference to the Complaint ID DC-FY-2025-02166 which has been reported on 20/06/2025.

We understand that there is a serious allegation regarding Non-Financial made against you. It has been reported that

There are audio tapes available that you are asking for commission 1000/- each from members

Since the allegation happens to be of a serious in nature and amounts to gross misconduct as per the Company's Policy and Procedures of the Company applicable to you. Given the above, you are hereby suspended from duty with immediate effect i.e. from 23/06/2025, pending enquiry (as per Company's policy). You are advised to stay at your residence and not to mark attendance till further notice. Also, you are hereby advised immediately to surrender all files/documents/computers etc. to your reporting authority.

In case of any investigation requirement, management will communicate you to attend at office premises or any other place of business / operations.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)