

TO

The senior vice president (Human Resources)

Spandana Spoorthy Financial Limited

sub:- Response to show cause notice Ref. No.:- SCFY2025-02326

Respected Sir,

With due respect, I am writing in response to the show cause notice dated 3/7/2025 regarding the complaint NO SCFY 2025-02326.

I would like to respectfully state that I have always carried out my responsibilities with utmost sincerity, integrity, and in adherence to the company's policies and procedures. I firmly deny the allegation that I misused my delegation of authority or misled my team members, Mr Nandlal (SF0038657) and Mr Abhishek Kumar (SF0049898) in any manner.

Regarding the alleged inputs and guidance shared with the said employees, I would like to clarify that any advice or direction provided was strictly within the framework of the operational procedures and was aimed at ensuring timely and accurate compliance. At no point was there any intention to misguide or deviate from company norms. I remain committed to supporting all ongoing investigation and will fully cooperate in clarifying the fact.

If any misunderstanding has occurred, I sincerely request an opportunity to explain my position further either in writing or in person, as deemed appropriate. I request that the matter be considered objectively, and I assure you that I have always upheld the ethical standards expected of my role as AVP.

Thanked you for allowing me the opportunity to present my explanation.

Sincerely

Abhishek Kumar

AVP

SF0028675

Malajuma Area

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