



SPANDANA

Final Order Intimation

Date : 31/5/2025

To,
Employee Name : Harsh Vardhan Meena
Employee ID : SF0076108
Designation : Customer Retention Associate
Branch : RJ3089-Anandpuri

Subject : Final Order Intimation

Dear Harsh Vardhan Meena,

This is to inform you that a Detailed Show Cause Notice ("DSCN") dated 14/04/2025 were served to you with reference to Complaint ID DC-FY-2025-00219, registered under Financial Misconduct on dated 09/04/2025. You were required to respond by 05/05/2025.

Additionally, a Notice of Inquiry ("NOI") dated 13/05/2025 was issued, directing you to contact your respective State HR or your Reporting Manager within three (3) days of receipt. However, to date, you have neither responded nor contacted the designated personnel.

Following an examination of available facts, evidence documents and investigation conducted by the Audit Team, the Disciplinary Action Committee ("DAC") has established your involvement in

An allegation of "Financial Misappropriation" has been made against you. It has been found that "You have Collected multiple EMI's of total amount Rs.14,860/- on 09th June to 09th December -2024 from 02 Borrower's- Geeta Devi for Loan No- 350296186 & Meera Devi Lan for Loan No- 352901867 which were not posted in FIMO nor submitted at the branch.

amounting to Rs. 25460 .

Accordingly, the Company is proceeding with the following actions:

- a) Reporting of Fraud to relevant Regulatory Authorities (i.e., Reserve Bank of India (RBI), FIU-India, and any other applicable authorities).
- b) Escalation to Law Enforcement Agencies (LEAs), including the State Police Authorities and/or Court of Law.
- c) Initiation of necessary legal proceedings to recover the financial loss caused by the fraudulent activity.

You are hereby advised that failure to comply with any further legal proceedings may result in additional legal consequences.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)