



# SPANDANA

## Suspension Order

Date : 15/4/2025

To,  
**Employee Name** : Bibek Behera  
**Employee ID** : SF0072664  
**Designation** : Senior Credit Assistant  
**Branch** : OR0534

### Subject : Suspension Order

Dear Bibek Behera,

With reference to the Complaint ID DC-FY-2025-00222 which has been reported on 09/04/2025.

We understand that there is a serious allegation regarding Financial made against you. It has been reported that

An allegation of "Financial Misappropriation" has been made against you. It has been found that "You have Collected 02 EMI's amount of total amount Rs.3,850/- on 03rd November- 2023 & 02nd July- 2024 from Borrower's- Ruksana Begam for Loan No-357350045 & Rajani Pagad for Loan No-353331508 which were not posted in FIMO nor submitted at the branch.

Since the allegation happens to be of a serious in nature and amounts to gross misconduct as per the Company's Policy and Procedures of the Company applicable to you. Given the above, you are hereby suspended from duty with immediate effect i.e. from 15/04/2025, pending enquiry (as per Company's policy). You are advised to stay at your residence and not to mark attendance till further notice. Also, you are hereby advised immediately to surrender all files/documents/computers etc. to your reporting authority.

In case of any investigation requirement, management will communicate you to attend at office premises or any other place of business / operations.

**For Spandana Sphoorty Financial Limited**  
**Authorized Signatory**

**Radhakrishna Eale**  
**Senior Vice President (Human Resources)**