

**Santhosh P**

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**From:** Barath R <kingtamilpuram@gmail.com>  
**Sent:** 17 July 2025 19:28  
**To:** Santhosh P  
**Subject:** Re: FW: Show Cause Notice DC-FY-2025-02546

சான்றுகளை :-

On Thu, Jul 17, 2025, 12:36 Santhosh P <[santhosh.p@spandanasphoorty.com](mailto:santhosh.p@spandanasphoorty.com)> wrote:

## P Santhosh

State HR – TN | Human Resources  
M:8072512265  
Spandana Sphoorty Financial Limited



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Integrity | Collaboration | Agility | Receptiveness | Empathy

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**From:** DAPS Admin <[dapsadmin@spandanasphoorty.com](mailto:dapsadmin@spandanasphoorty.com)>  
**Sent:** 14 July 2025 10:29  
**To:** [swabarath@gmail.com](mailto:swabarath@gmail.com); [barath.r@spandanasphoorty.com](mailto:barath.r@spandanasphoorty.com)  
**Cc:** Santhosh P <[santhosh.p@spandanasphoorty.com](mailto:santhosh.p@spandanasphoorty.com)>; Shivaraj M H <[shivaraj.mh@spandanasphoorty.com](mailto:shivaraj.mh@spandanasphoorty.com)>  
**Subject:** Show Cause Notice DC-FY-2025-02546

Dear Barath R,

This is to bring your kind attention that the Case DC-FY-2025-02546, has been registered on 10/07/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).