



SPANDANA

Suspension Order

Date : 12/4/2025

To,
Employee Name : Pramod Kumar
Employee ID : SF0089168
Designation : Branch Quality Manager
Branch : BH3783

Subject : Suspension Order

Dear Pramod Kumar,

With reference to the Complaint ID DC-FY-2025-00259 which has been reported on 09/04/2025.

We understand that there is a serious allegation regarding Financial made against you. It has been reported that

An allegation of "Financial Misappropriation" has been made against you. It has been found that "You have Collected 02 Pre-close of total amount Rs.32400/-on 27th November- 2024 from the Borrower's -Gulshan Khatun Loan No- 356082611 & Reeta Devi for Loan No-356076045, which were not Posted in FIMO nor submitted at the branch.

Since the allegation happens to be of a serious in nature and amounts to gross misconduct as per the Company's Policy and Procedures of the Company applicable to you. Given the above, you are hereby suspended from duty with immediate effect i.e. from 12/04/2025, pending enquiry (as per Company's policy). You are advised to stay at your residence and not to mark attendance till further notice. Also, you are hereby advised immediately to surrender all files/documents/computers etc. to your reporting authority.

In case of any investigation requirement, management will communicate you to attend at office premises or any other place of business / operations.

**For Spandana Sphoorty Financial Limited
Authorized Signatory**

**Radhakrishna Eale
Senior Vice President (Human Resources)**