

Dear mam,

I am Biranchi Manayan Swain Having Employee ID SF0003954 working as a Cluster manager at your organization Spandana Sphority Financial Limited. On 22-07-2025 a complaint lodged against me that I have used abusive word during HO Review call. I am here to elaborate on my statement that the video attached the HO name ~~shakti~~ shakti prasad sahoo (SF0088835) and I go through the video and I found I haven't used any abusive word on the call and even I haven't scolding to the HO shakti prasad sahoo and I am scolding to another employee for not performing and the video was of may month HO Review call. If used abusive word to HO ~~shakti~~ shakti prasad sahoo during the month of may then why did he lodge a complaint in July. If he feels ashamed during the may month HO Review call he must lodge a complaint on the same day but he used that video to lodge complaint in July month.

And I request you to kindly review the video which was attached by th to shakti prasad Sahoo and check where I have used abusive word but I said it's planned to trap me in lodging a fake complaint against me.

I kindly request you mam please go through the video and strictly investigate the situation.

Yours sincerely

Biranchi Manojam Swain

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