

Reply to Show Cause Notice

To,
Human Resources Department
Spandana Sphoorty Financial Ltd.

Subject: Reply to Show Cause Notice dated 01/09/2025 (Complaint No. DC-FY-2025-03132)

Respected Sir/Madam,

With due respect, I, **Kishan Kumar Bharti**, Employee ID **SF0073239**, Branch Quality Manager (BQM), Danganj Branch, submit my formal reply to the Show Cause Notice dated **01/09/2025**, regarding the alleged recovery of Rs. 34,901/-. Below is my clarification on the matter.

My Clarification and Actual Situation:

1. Forced Posting: Several times, under the instructions of BM Sir, entries were forcibly posted in the system without actual cash being collected from the field. When I asked staff for cash, they clearly stated that the postings were forced by BM Sir. I had informed my supervisor via email, but no response was received.

2. Wrong Allegation of Cash Short: The cash shortfall did not occur due to my negligence or fraud but due to forced postings. I have never committed any fraud or misappropriation.

3. Earlier Forced Recovery: Previously, I was also forced to pay Rs. 1,00,000/- when the branch had only Rs. 70,000/- short. CM Sir mixed his personal cash for deposit and later withdrew it, which created the issue.

4. Threats and Abusive Language: After my suspension, CM Sir abused me and my family (recording proof available) and even threatened to cut my hands and legs if I came to the branch again.

5. Recent Forced Posting: On 31/07/2025, I was again forced to post Rs. 12,520/- which has not been received as cash till date.

My Humble Appeal:

- The allegation of Rs. 34,901/- recovery against me is completely baseless.
- I have never committed any fraud or misappropriation.
- I have regularly informed my seniors via emails but no corrective action was taken.
- Due to repeated forced recoveries, threats, abusive language, and unfair suspension, I am unable to continue in this company.

Therefore, I request you to kindly withdraw the false charges against me and issue my **Relieving Letter** at the earliest so that I may continue my career elsewhere.

Thanking you for your kind consideration.

Sincerely,

 **Kishan Kumar Bharti**

Branch Quality Manager (BQM)
Danganj Branch
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