




Re: Show Cause Notice DC-FY-2025-03194

From Adoor Branch <adoor@spandanasphoorty.com>

Date Thu 8/14/2025 9:50 AM

To DAPS Admin <dapsadmin@spandanasphoorty.com>; Rethesh P K <rethesh.pk@spandanasphoorty.com>; Jithin Johnson <jithin.johnson@spandanasphoorty.com>; Shivaraj MH <shivaraj.mh@spandanasphoorty.com>

 2 attachments (100 KB)

Against BM.JPG; Against CM.JPG;

****Please ignore the previous mail****

Dear Sir,

In my knowledge I am not did any kind of violation on company policy. I don't no on which basis superior made this statement.

I am thinking it's a revenge mail against me. I was sent a Policy Violation mail against Branch Manager and a using Unethical Language mail against Cluster Manager (2nd reason) to their superiors. I will share the details here.

Out of my eleven months of service in Spandana Sphoorty Financial Ltd., and five years of microfinance life it's the first allegation against me, I am strongly oppose the allegation mentioned in this mail. In my knowledge I am doing my duties and responsibilities very well as per company policy and I am giving respect to all my superiors.

Thanks and Regards

Nidhin D
Branch Quality Manager
Spandana Sphoorty Financial Ltd.
Adoor
+91-9048747819



From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: Wednesday, August 13, 2025 12:00 PM

To: Adoor Branch <adoor@spandanasphoorty.com>; Rethesh P K <rethesh.pk@spandanasphoorty.com>; Jithin Johnson <jithin.johnson@spandanasphoorty.com>; Shivaraj MH <shivaraj.mh@spandanasphoorty.com>

Subject: Show Cause Notice DC-FY-2025-03194

The Show Cause Notice has been issued due to Abusive behaviour ,Habitual neglect of work misconduct under the Case ID DC-FY-2025-03194 against the Nidhin D SF0090218 .

Click [Here](#) to access this case.