

Dalpreet Kaur

From: Manoj Kumar Badatia
Sent: 22 August 2025 18:15
To: DAPS Admin; Mamali Bhol
Cc: Santosh Kumar Sahoo; Bhagaban Swain; Dalpreet Kaur; Radhakrishna Venkataiah Eale
Subject: Re: Show Cause Notice DC-FY-2025-03729

Dear Team,

On dated 10th Aug-25 Charichhak branch physical cash closing available amount 790918/-BQM Lokanath Samantaray kept his locker key in the Almirah but in the 11th Aug-25 he did not find that key. The locker key missed by BQM. That's why we did not deposit cash in the bank. We mailed to HO by requesting to provide the 2nd Key. On dated 18th Aug-25 we have received the 2nd key and opened the locker with the presence of BM Sunakar Sahoo, BQM Lokanath Samantaray, AE Sidhartha Sankar Sahoo, CM Manoj Kumar Badatia, LO Amar Behera and CRA Deepak Patra by making a video. But there was no cash available in the locker.

Same day a FIR has been registered at Charichhaka police station by given robbery intimation for amount Rs.790918/-

Also raised complain.

On dated 19th Aug-25 Pravat Sir came to our branch and did investigation in the branch one by one with all staffs. At 8.30PM we (BM, BQM, CM, 5LOs and 2CRAs) went to Charichhaka police station with the guidance of Pravat Sir. Police IIC Mamata Biswal Madam discussed with us about this robbery case. She has taken all mobiles from us for investigation purpose. Till time we have not received our mobiles. Although we are facing connectivity problems but we are co-operating with the police well to catch culprit.

Today our respected VP Sir, retired additional SP Susil Mohanty Sir and Pravat Sir went to meet the SDPO of Police and also visited our branch office. They also discussed about robbery case and did ground verification and provide good guidance.

From: Mamali Bhol <mamali.bhol@spandanasphoorty.com>
Sent: Friday, August 22, 2025 2:39 PM
To: Manoj Kumar Badatia <manojkumar.badatia@spandanasphoorty.com>
Cc: Santosh Kumar Sahoo <santosh.sahoo@spandanasphoorty.com>; Bhagaban Swain <bhagaban.swain@spandanasphoorty.com>
Subject: Fw: Show Cause Notice DC-FY-2025-03729

Dear Sir,

Please provide the Explanation on Priority.

Thanks & Regards,

Mamali Bhol

Zonal HR Executive | Human Resource

M:7504974889

Spandana Sphoorty Financial Limited

HIG-K-6,166,Kalinga Vihar,Subudhipur,Bhubaneswar,751019



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>

Sent: 20 August 2025 18:04

To: Mamali Bhol <mamali.bhol@spandanasphoorty.com>

Subject: FW: Show Cause Notice DC-FY-2025-03729

From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: 20 August 2025 17:54

To: manojkumarbadatia223@gmail.com; Manoj Kumar Badatia <manojkumar.badatia@spandanasphoorty.com>

Cc: Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Radhakrishna Venkataiah Eale <radha.eale@spandanasphoorty.com>

Subject: Show Cause Notice DC-FY-2025-03729

Dear Manoj Kumar Badatia,

This is to bring your kind attention that the Case DC-FY-2025-03729, has been registered on 20/08/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).