

Mayur Narendrabhai Limbachiya

From: Ajay Chauhan <samratsinh1511@gmail.com>
Sent: 08 September 2025 16:20
To: Mayur Narendrabhai Limbachiya
Cc: Atulji Solanki; Rahulji Dabhi
Subject: Re: FW: Detailed Show Cause Notice DC-FY-2025-03759
Attachments: movment register 14,15,16 aug 2025.pdf; FIR Copy.pdf; 14 15 16 denometion 2025.pdf

Dear sir,

The suspension letter and the show cash notice that I was told that I had gone home on 14th August 2025 at 3:00 PM is completely wrong because I was present the whole day on the 14th August 2025, worked the whole day on the 15th august 2025 and was at the branch till 2:00 PM on the 16th August 2025.

The staff had not had a day off for the last 16-17 days, so everyone had left for home before 1 pm. I had no intention of going home, but I got a call from home and I came to know that my daughter was sick at home, so I had to leave for home in an emergency.

Due to emergency, I could not inform my senior sir about anything. When I reported to the branch on Sunday morning (5:00 AM) on the 17th, I came to know that the branch had been robbed and a cash locker had been stolen from the branch, for which I have also filed an FIR at Talod Police Station.

Sir, I am not at fault in the theft that took place in the Talod branch. Please cancel my suspension order and restore my position.

Attached is a PDF of the denomination Register and Moment Register as proof that I was on duty here on 14th August 15th August 16th August 2025.

Name:- Ajaysinh Natvarsinh Chauhan
SF Id:- SF0067885
Designation:- Branch Manager

Thanks & Regards,
Ajaysinh Chauhan
Branch Manager Talod Branch
Contact : 8347870989
Email:- samratsinh1511@gmail.com

On Mon, Sep 8, 2025, 14:49 Mayur Narendrabhai Limbachiya
<mayurnarendrabhai.limbachiya@spandanasphoorty.com> wrote:

FYI,

Thanks & Regards



Mayur N Limbachiya

State HR (DM) Gujarat.

601, Safal prelude, [Corporate road, Prahalad Nagar, Ahmedabad-380015](#)

mayurnarendrabhai.limbachiya@spandanasphoorty.com www.spandanasphoorty.com |



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From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: 08 September 2025 14:44

To: Dahegam Branch <dahegam@spandanasphoorty.com>

Cc: Mayur Narendrabhai Limbachiya <mayurnarendrabhai.limbachiya@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Subject: Detailed Show Cause Notice DC-FY-2025-03759

Dear Ajaysinh Natvarsinh Chauhan,

This is to inform you that a detailed Show Cause Notice (SCN) has been issued in relation to Case DC-FY-2025-03759, which was registered on 22/08/2025 concerning the charges of Financial.

The SCN provides a comprehensive overview of the allegations, along with supporting evidence and relevant findings. You are requested to review the document thoroughly and provide your formal written response within 3 weeks from the receipt of this notice.

Failure to submit your response within the stipulated timeframe will lead to the company initiating further actions as per its policies and procedures, which may include disciplinary measures.

Please refer to the attached detailed SCN for full information and proceed accordingly.

Best regards

To reply regarding this case, please [click here](#).