

Dibyendu Bhattacharyaya

From: ARUN SINGHA roy <arunsingharoy1901r@gmail.com>
Sent: 03 November 2025 10:22
To: DAPS Admin
Cc: Malbazar Branch; Dibyendu Bhattacharyaya; Dalpreet Kaur
Subject: Re: Detailed Show Cause Notice DC-FY-2025-04319

You don't often get email from arunsingharoy1901r@gmail.com. [Learn why this is important](#)

Please listen to this voice completely. Then, judge whether the fault is the staff or the management.



[_AUDIO-2025-11-03-10-15-59.m4a](#)

On Thu, Oct 23, 2025, 10:55 PM <dapsadmin@spandanasphoorty.com> wrote:

Dear Arun Singha Roy,

This is to bring your kind attention that the Case DC-FY-2025-04319, has been registered on 22/09/2025 on the charges of Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).