

Birendra Pratap Raghuvanshi

From: Bhawanipur Branch
Sent: 08 October 2025 20:15
To: DAPS Admin; mdtaslim5142@gmail.com
Cc: Birendra Pratap Raghuvanshi; Mohit Kishore Prasad
Subject: Re: Show Cause Notice DC-FY-2025-04545

Dear Sir,

I am Tinku Kumar. Due to my ill health, I could not report on Friday. From now on, I will not make this mistake again.

Sent from [Outlook for Android](#)

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: Tuesday, October 7, 2025 12:53:07 PM
To: mdtaslim5142@gmail.com <mdtaslim5142@gmail.com>; Bhawanipur Branch <bhawanipur@spandanasphoorty.com>
Cc: Birendra Pratap Raghuvanshi <birendra.raghuvanshi@spandanasphoorty.com>; Mohit Kishore Prasad <mohit.kishoreprasad@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-04545

Dear Md Taslim Alam,

This is to bring your kind attention that the Case DC-FY-2025-04545, has been registered on 06/10/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).