

P Santhosh

From: Sidlaghatta Branch
Sent: 15 October 2025 19:39
To: Praveen Pra; DAPS Admin; Rahul Reddy P; Shivaraj MH; Gowrishankar D B
Cc: P Santhosh; Jithin Johnson; Thimmesh; Srinatha K N; Nagaraj Sajjan; Manjunatha A; Somashekhar Hanamantaraya; Mahesh Halemane
Subject: Re: Suspension Order DC-FY-2025-04519
Attachments: IMG_20251015_181439 (1).jpg; 28.jpg

Dear sir,

We have entered the collection and authentication by mistakenly. No customer had paid the amount. On the same day itself we have raised a ticket regarding the issue. Ticket No - **SR-60507**. After this issue we have collected the amount from the customer end and deposited. Now there is no shortage in the amount at office. Kindly allow me to continue with my work. I'll ensure that it will not repeat again. Kindly do the needful.

Regard's
Praveen V E
Mobile no - 6360800981

From: Sidlaghatta Branch <sidlaghatta@spandanasphoorty.com>
Sent: 15 October 2025 18:21
To: Praveen Pra <prave3356@gmail.com>; DAPS Admin <dapsadmin@spandanasphoorty.com>
Cc: P Santhosh <santhosh.p@spandanasphoorty.com>; Jithin Johnson <jithin.johnson@spandanasphoorty.com>; Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Thimmesh <thimmesh.r@spandanasphoorty.com>; Srinatha K N <srinatha.kn@spandanasphoorty.com>; Nagaraj Sajjan <nagraj.sajjain@spandanasphoorty.com>; Manjunatha A <manjunatha.a@spandanasphoortyfinance.onmicrosoft.com>; Somashekhar Hanamantaraya <somashakhar.biradar@spandanasphoortyfinance.onmicrosoft.com>; Mahesh Halemane <mahesh.halemane@spandanasphoorty.com>
Subject: Re: Suspension Order DC-FY-2025-04519

Dear sir

From: Praveen Pra <prave3356@gmail.com>

Sent: 13 October 2025 08:07

To: DAPS Admin <dapsadmin@spandanasphoorty.com>

Cc: Sidlaghatta Branch <sidlaghatta@spandanasphoorty.com>; P Santhosh <santhosh.p@spandanasphoorty.com>; Jithin Johnson <jithin.johnson@spandanasphoorty.com>; Shivaraj MH <shivaraj.mh@spandanasphoorty.com>

Subject: Re: Suspension Order DC-FY-2025-04519

Dear sir

there was a wrong posting we have cleared the costumer I won't make this mistake again sir

On Sat, 11 Oct 2025, 7:09 pm , <dapsadmin@spandanasphoorty.com> wrote:

Dear Praveen V E,

This is a formal notification that a complaint has been registered against you and effective 11/10/2025 you will be suspended till the investigation is completed.

During this period, you must not return to your place of work without getting approval from your line manager. Unless agreed with us, you must not discuss the investigation with anyone you work with in any way including via email or social networks. Also, you must not use work equipment including IT OR access any business application provided for your employment without permission.

We will now undertake an investigation into the allegations made against you. We will appoint an Investigating Officer, and you will need to attend the Inquiry meeting and provide your full cooperation. You will be given all the necessary opportunity to present your case to the investigation authority.

If you have any queries about any of the above, or if you need any support, you should contact Radhakrishna Eale.

Yours sincerely,

Radhakrishna Eale

Senior Vice President (Human Resources)

To reply regarding this case, please [click here](#).