



SPANDANA

Detailed Show Cause Notice

Date : 28/4/2025

To,
Employee Name : Tapas Kumar Parida
Employee ID : SF0037789
Designation : Credit Assistant
Branch : OR3104-Jagatsinghpur-2

Subject : Detailed Show Cause Notice

Dear Tapas Kumar Parida,

With reference to the complaint number DC-FY-2025-00469 which has been reported on 16/04/2025.

Following your exit on 22/08/2024 by way of resignation/termination from the organization, it has been allegedly reported that you were involved in a Financial Misappropriation. Consequently, the Company initiated an internal investigation. It has been found that

It has been found that "You have collected one EMI amount of total Rs.2020/- on 09th July- 2024 from the Borrower- Sakila Bibi for Loan No-354597637, which were not posted in FIMO nor submitted at the branch.

IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	10000
Amount Recovered as On Date	4020
Due Amount	5980

Remarks : LO has collected Loan Preclose amount of Rs 10000 from borrower but posed only Rs 4020 in FIMO and rest not remitted to branch. We verified with the preliminary borrower noted zero fraud.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)