

Birendra Pratap Raghuvanshi

From: Ranadhir kumar Sharma
Sent: 26 October 2025 10:36
To: DAPS Admin; ranadhirkumarmjh@gmail.com
Cc: Birendra Pratap Raghuvanshi; Mohit Kishore Prasad
Subject: Re: Show Cause Notice DC-FY-2025-04806

Dear sir,

ऐसा कोई वार्तालाप मेरे द्वारा नहीं की गई है। ओर नहीं कोई भ्रमित सलाह दिया है। एक लीडर इस प्रकार का कोई भ्रामक या गलत काम के लिए कैसे भ्रमित करता सकता है ! मेरे नाम अपवाद फैला कर मेरे लिए साजिश किया जा रहा है। मेरे द्वारा ऐसा कोई सलाह या बात नहीं किया गया है

Regard,
Ranadhir
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From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: Friday, October 24, 2025 3:55:48 PM
To: ranadhirkumarmjh@gmail.com <ranadhirkumarmjh@gmail.com>; Ranadhir kumar Sharma <ranadhirkumar.sharma@spandanasphoorty.com>
Cc: Birendra Pratap Raghuvanshi <birendra.raghuvanshi@spandanasphoorty.com>; Mohit Kishore Prasad <mohit.kishoreprasad@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-04806

Dear Ranadhir kumar Sharma,

This is to bring your kind attention that the Case DC-FY-2025-04806, has been registered on 24/10/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).