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**Fw: Show Cause Notice Mr Ram Prasad Ahirwar 2025 Employee ID : SF0022701 Designation : Branch Manager**

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**From** Dileep Khandelwal <dileep.khandelwal@spandanasphoorty.com>  
**Date** Fri 06/06/2025 12:13  
**To** Ganesh Prasad Ben <ganeshprasad.ben@spandanasphoorty.com>

 1 attachment (292 KB)  
Ramprasad 27.03.25.pdf;

PFA,

Thanks & Regards... 



**SPANDANA Dileep Khandelwal**



"Save the Tree. Save Planet "

Jhansi-ZHRE | Spandana Sphoorty Financial Ltd

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**From:** Chhatarpur Branch <chhatarpur@spandanasphoorty.com>

**Sent:** Thursday, March 27, 2025 3:55 PM

**To:** Dileep Khandelwal <dileep.khandelwal@spandanasphoorty.com>; pram75214@gmail.com  
<pram75214@gmail.com>

**Cc:** Omkar Namdeo <omkar.namdeo@spandanasphoorty.com>; Rajabhaiya Thakur  
<rajabhaiya.thakur@spandanasphoorty.com>; Naresh Rai <naresh.raai@spandanasphoorty.com>; Ravindrav  
Yadav <ravindrav.yadav@spandanasphoorty.com>; Ganesh Prasad Ben  
<ganeshprasad.ben@spandanasphoorty.com>; Shivendra Kumar Soni  
<shivendrakumar.soni@spandanasphoorty.com>

**Subject:** Re: Show Cause Notice Mr Ram Prasad Ahirwar 2025 Employee ID : SF0022701 Designation : Branch Manager

dear sir

I am Ramprasad Ahirwar Manager-  
InCharge Sf0022701 Chief of  
Chhatarpur Sir had followed me  
and from now on I will follow

courageously and from now on sir  
no one will go wrong

Thanks & Regards

Ramprasad Ahirwar  
Mo.8770462668

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**From:** Dileep Khandelwal <dileep.khandelwal@spandanasphoorty.com>

**Sent:** Wednesday, March 26, 2025 3:46 PM

**To:** pram75214@gmail.com <pram75214@gmail.com>; Chhatarpur Branch  
<chhatarpur@spandanasphoorty.com>

**Cc:** Omkar Namdeo <omkar.namdeo@spandanasphoorty.com>; Rajabhaiya Thakur  
<rajabhaiya.thakur@spandanasphoorty.com>; Naresh Rai <naresh.raai@spandanasphoorty.com>; Ravindrav  
Yadav <ravindrav.yadav@spandanasphoorty.com>; Ganesh Prasad Ben  
<ganeshprasad.ben@spandanasphoorty.com>; Shivendra Kumar Soni  
<shivendrakumar.soni@spandanasphoorty.com>

**Subject:** Show Cause Notice Mr Ram Prasad Ahirwar 2025 Employee ID : SF0022701 Designation : Branch  
Manager

Employee Name: Ram Prasad Ahirwar  
2025

Employee ID : SF0022701

Designation : Branch Manager

Branch : Chhatarpur

With reference to the complaint number C2425-03305 which has been reported on 21-Mar-2025.

It has been reported that due care is not been taken by you while discharging your job responsibilities. An allegation of "Work Negligence & Monitoring Issue(Borrowers collection pending)" has been made against you. It has been found that ("Such practices lead to the departmental integrity issue and against the company's code of conduct").

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy and procedures and attracts serious disciplinary actions.

Given the above you are asked to explain/reply through the mentioned mail id of the registered mobile number as per the company records which was registered, if any, within 48 hours of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial limited

Thanks & Regards... 



**SPANDANA** **Dileep Khandelwal**



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