

P Santhosh

From: Sandeep Wali
Sent: 13 November 2025 05:41
To: DAPS Admin; sandeepwali4@gmail.com
Cc: P Santhosh; Jithin Johnson; Shivaraj MH; Shivaraj MH
Subject: Re: Show Cause Notice DC-FY-2025-05053

Dear sir,

I take care of my responsibility's and we will not make again any violation of the Company's Disciplinary policy & procedures we maintain polycys

Thanks & Regards,

 **Sandeep Wali**

Cluster Manager | Operations
M:7676256667
Spandana Sphoorty Financial Limited

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: Monday, November 3, 2025 3:18 PM
To: sandeepwali4@gmail.com <sandeepwali4@gmail.com>; Sandeep Wali <sandeep.wali@spandanasphoorty.com>
Cc: P Santhosh <santhosh.p@spandanasphoorty.com>; Jithin Johnson <jithin.johnson@spandanasphoorty.com>; Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Shivaraj MH <shivaraj.mh@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-05053

Dear Sandeep Wali,

This is to bring your kind attention that the Case DC-FY-2025-05053, has been registered on 01/11/2025 on the charges of Non-Financial. Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures. To reply regarding this case, please [click here](#).