

Jasthi Venkata Rama Krishna Chowdary

From: Mahesh Halemane
Sent: Saturday, November 1, 2025 7:51 PM
To: Jasthi Venkata Rama Krishna Chowdary
Cc: Narayana Reddy Pullalacheruvu
Subject: RE: Show Cause Notice DC-FY-2025-05037

Dear Rama Krisha,

For the SCN;

Hope you all have closely observed/ing and monitoring in terms of business growth, by this I made 5 regions from 2 by contributing incremental business. Later on I have been given to manage KL & TN along with 2 regions of Kar from Dec2024.

And I have been put up high amount of field visits during this ordinance (Feb 2025) by GOK by visiting every single branch along with LO's BM's CM's and AVP's to keep motivate to continue and strengthen our portfolio.

In this month 3 regions have crossed 99% STD CE one of region Mysuru not able to specially from Kolar area so, overall I could be able to close STD CE at 98.97% (close to 99% STD CE) and of course there is incremental and positive result MOM.

The above said details clearly says for the betterment of organization only there is no personal with anyone and no intentional!! And I am the first person elevated many of emp's who stayed long and served for the co, instead of hiring from outside since my intention was/is clear our team members must grow in the organization and they must be given chance.

So overall I would say there is no personal with anyone! the **efforts which I have been putting in only only betterment of the organization** since most of the days (roughly 15 days to 20 days) I will be with branch staff since I must have to educate/guide/train and take them into confidence to work for 3 times of food. And if any talks which may be general talks during the review and betterment of portfolio and to maintain healthy portfolio nothing apart from this.

Since I will say, to team and family; One must have to respect 3 times of food.

Further if any please share and discuss.

A small snap shot for your reference Oct Std CE-

Cluster wise;

Area	Cluster	Demand	Collected	Pending	% Collected
Mysuru	Mysuru	1,855	1,838	17	99.08%
Mysuru	Shrirangapattana	1,264	1,250	14	98.89%

Mysuru	Arkalagudu	1,259	1,248	11	99.13%
Kolar	Kolar	1,954	1,878	76	96.11%
Kolar	Chintamani	1,276	1,248	28	97.81%
Kolar	Kollegala	1,475	1,384	91	93.83%
Chamarajanagara	Gundlupet	2,297	2,275	22	99.04%
Chamarajanagara	Periyapatna	2,966	2,930	36	98.79%
Chamarajanagara	Chamarajanagara	1,825	1,810	15	99.18%
Chitradurga	Chitradurga	3,047	3,017	30	99.02%
Chitradurga	Pavagada	2,443	2,422	21	99.14%
Sindhyanuru	Raichur	2,127	2,108	19	99.11%
Sindhyanuru	Siruguppa	1,831	1,817	14	99.24%
Sindhyanuru	Bellary	3,776	3,740	36	99.05%
Tumakuru	Bagepalli	2,060	2,041	19	99.08%
Tumakuru	Tumakuru	1,015	1,007	8	99.21%
Tumakuru	Yelahanka	2,079	2,055	24	98.85%

Region wise:

SVP State	Region	VP Name	Demand	Collected	Pending	% Collected
South Karnataka	Chitradurga	Somashakhar Biradar	18,378	18,207	171	99.07%
South Karnataka	Kerala	Sabu Joseph V	15,568	15,498	70	99.55%
South Karnataka	Mysuru	Srinatha K N	16,171	15,861	310	98.08%
South Karnataka	Tamil Nadu	Sankar M	10,508	10,432	76	99.28%

Overall from SK specially in STD – 98.97 STD CE.

Regards

Mahesh Halemane

From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: Saturday, November 1, 2025 6:31 PM

To: maheshhokrani@gmail.com; Mahesh Halemane <mahesh.halemane@spandanasphoorty.com>

Subject: Show Cause Notice DC-FY-2025-05037

Dear Mahesh Halemane,

This is to bring your kind attention that the Case DC-FY-2025-05037, has been registered on 01/11/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).