



Re: Show Cause Notice DC-FY-2025-00454

From Lavkesh Singh Netam <lavkeshsingh.netam@spandanasphoorty.com>

Date Thu 17/04/2025 12:41

To DAPS Admin <dapsadmin@spandanasphoorty.com>; Ravi Kumar Shrivastava <ravikumar.shrivastava@spandanasphoorty.com>; Gaurav Tiwari <gaurav.tiwari@spandanasphoorty.com>; Ganesh Prasad Ben <ganeshprasad.ben@spandanasphoorty.com>

PFA

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From: Lavkesh Singh Netam <lavkeshsingh.netam@spandanasphoorty.com>

Sent: Wednesday, April 16, 2025 5:00 PM

To: DAPS Admin <dapsadmin@spandanasphoorty.com>; Ravi Kumar Shrivastava <ravikumar.shrivastava@spandanasphoorty.com>

Subject: Re: Show Cause Notice DC-FY-2025-00454

Respected sir

There was miscommunication in priority collection reporting. I made a wrong update in the final collection Google link. I am responsible for this. And I will never make such a mistake again.

Regards

Lavkesh Singh

From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: Wednesday, April 16, 2025 4:18 PM

To: Lavkesh Singh Netam <lavkeshsingh.netam@spandanasphoorty.com>

Subject: Show Cause Notice DC-FY-2025-00454

Dear Lavkesh Singh Netam,

This is to bring your kind attention that the Case DC-FY-2025-00454, has been registered on 16/04/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.